

## **PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS**

The Augusta Board of Education shall annually review and set the salaries of the Superintendent, Assistant Superintendent, Business Manager, Buildings and Grounds Director, Food Service Director, Title I Director and of any other employees not members of a recognized collective bargaining unit. Otherwise, regularly employed staff members shall be compensated on the basis of salary schedules established in the agreement with the recognized employee organizations.

### **Individual Contracts**

Newly employed non-represented staff members will enter into letters of agreement with the Augusta School Department, which shall confirm their appointment and salary.

CROSS REFS: GCB sub codes (all relate to compensation and benefits)

Current practice codified 1975

Adopted: date of manual adoption

Amended: July 1981, December 11, 2019