

~~PROFESSIONAL STAFF MILITARY~~ ORGANIZED RESERVE FORCES LEAVE

Every professional staff member ~~Any certified employee~~ who is a member of ~~the a~~ a reserve component of the Armed Forces of the United States or of the National Guard, or who is in a similar type of military service, who is required to attend an annual tour of duty ~~other state military or naval forces, or who is a member of the Army, Air Force, Marines, Coast Guard, or Naval Reserve,~~ shall be entitled **granted** to a leave of absence without net loss of income during **the time of his/her** ~~periods of annual~~ tour of duty, **provided:** ~~training, not to exceed 17 days in any one calendar year.~~

- a. That such professional staff member cannot satisfy his/her tour obligation during July and August;
- b. That such leaves not exceed 17 days.

The Augusta Board of Education agrees that such professional staff members shall receive the difference between his/her regular teaching salary and his/her compensation for military service if such compensation is less than his/her teacher salary. ~~will make every effort to fulfill their annual training duties at times when school is not in session.~~

Statutory

LEGAL REF: ~~M.R.S.A. 20:473(12)~~ Civil Service Rules, Ch. 11, Sec. 2, E. Uniformed Services Employment and Reemployment Rights Act of 1994 (U.S. Code Title 38, Ch. 43)