



City of  
**AUGUSTA**  
Maine  
Department of Public Schools

**EMPLOYMENT APPLICATION**  
**TEACHER**

THE AUGUSTA SCHOOL BOARD OF EDUCATION DOES NOT DISCRIMINATE IN THE OPERATIONS OF ITS EDUCATIONAL AND EMPLOYMENT POLICIES AND WILL HONOR ALL APPROPRIATE LAWS RELATIVE TO DISCRIMINATION.

**Directions:** On this fillable document, please click in the box to enter valid informatin. If there is no information to enter for a specific item, click on the item and hit the space bar to remove "Click here to enter text."

Date Click here to enter text.

Position(s) Applying For: Click here to enter text.

When will you be available? Click here to enter text.

**PERSONAL INFORMATION:**

Name: Click here to enter text.  
*(Last, First, Middle)*

Home Phone: Click here to enter text.

Daytime Phone: Click here to enter text.

Email Address: Click here to enter text.

Address: Click here to enter text.  
*(Mailing Address)*

Click here to enter text.  
*(City, State, Zip)*

**CERTIFICATION INFORMATION:** List certification(s) you hold and provide copies of certification.

<u>Type</u>	<u>State</u>	<u>Date Issued</u>	<u>Date of Expiration</u>
Click here to enter text.			
Click here to enter text.			
Click here to enter text.			
Click here to enter text.			

If you do not hold a Maine certification, for what type of Maine certificate are you applying and eligible?  
Click here to enter text.

NOTE: Candidates who do not hold Maine certification should direct an inquiry to the Maine Department of Education, Division of Certification and Placement, 23 State House Station, Augusta, Maine 04333-0023; Telephone (207) 624-6603.

**MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:**

Click here to enter text.  
Click here to enter text.  
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**ACADEMIC AND PROFESSIONAL TRAINING:** *Transcripts, including grades, from all college(s) and university(s) attended must be provided.*

<u>Colleges/Universities Attended</u>	<u>Location</u>	<u>Degree</u>	<u>No. of Years Completed</u>
Click here to enter text. Click here to enter text. Click here to enter text. Click here to enter text. Click here to enter text.			
Major field of study: <i>(Undergraduate)</i>	Click here to enter text. Number of semester hours: Click here to enter text.		
Minor field of study: <i>(Undergraduate)</i>	Click here to enter text. Number of semester hours: Click here to enter text.		
Major field of study: <i>(Graduate)</i>	Click here to enter text. Number of semester hours: Click here to enter text.		
Minor field of study: <i>(Graduate)</i>	Click here to enter text. Number of semester hours: Click here to enter text.		
Date last professional course taken:	Click here to enter text.		

**PROFESSIONAL EXPERIENCE:** *A resume must be provided. Please list all positions held for the past ten years, beginning with your current or most recent employment. Account for any gaps in employment on a separate page.*

<u>Position</u>	<u>Employer</u>	<u>Employer Address</u>	<u>Dates (From /To)</u>
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
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Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Number of years of <i>teaching</i> experience:	Click here to enter text.		

**WRITTEN RESPONSES** *Please attach a written response for the following:*

- 1. PLEASE SHARE YOUR EDUCATIONAL PHILOSOPHY.**
- 2. WHAT ONE FACTOR WAS MOST INFLUENTIAL IN YOUR DECISION TO BECOME A TEACHER?**

**MAJOR ACCOMPLISHMENT(S):**

Click here to enter text.  
Click here to enter text.  
Click here to enter text.  
Click here to enter text.

**OTHER WORK EXPERIENCE AND ACHIEVEMENTS:** *(Indicate type of work, length of service, name and address of employer, and dates)*

Click here to enter text.  
Click here to enter text.  
Click here to enter text.  
Click here to enter text.

**CIVIC AND COMMUNITY INVOLVEMENT:**

Click here to enter text.  
Click here to enter text.  
Click here to enter text.  
Click here to enter text.

**REFERENCES;** *Please provide the names of three to five references and indicate by number if they best know of : (1) your ability as an administrator; (2) your personal qualities and character traits; or (3) your scholastic or other attainments. In addition, please provide three current letters of reference from persons who are not related to you (may be from references listed below).*

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Position</u>	<u>Number</u>
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
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Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

**OTHER INFORMATION;** *The Augusta Board of Education is committed to conducting a thorough screening of applicants for all positions and requires the completion of the following questions of all candidates.*

**Directions:** *Click on the box for the proper response.*

- Have you ever been disciplined, discharged or asked to resign from a prior position? Yes  No
- Have you ever resigned from a prior position after a complaint had been received against you or your conduct was under investigation or review? Yes  No
- Has your contract in a prior position ever been non-renewed? Yes  No
- Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not be approved? Yes  No
- Have you ever been charged with or investigated for sexual abuse or harassment of another person? Yes  No
- Have you ever been convicted of a crime (other than a minor traffic offense)? Yes  No
- Have you ever entered a plea of guilty or “no contest” (nolo contendere) to any crime(other than a minor traffic offense)? Yes  No
- Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state? Yes  No
- Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct for a period of time in connection with any crime (other than a minor traffic offense)? Yes  No

*If you have answered YES to any of the previous questions, provide full details on an additional sheet including, with respect to court actions, the date, offense in question, and the address of the court involved. Conviction or other disposition of a crime is not necessarily an automatic bar to employment.*

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My signature below constitutes authorization to check my employment history, including without limitation, criminal arrest and conviction record checks, reference checks, and release of investigatory information possessed by any state, local or federal agency. I further authorize those persons, agencies or entities that the Augusta School Department contacts in connection with my employment application to fully provide the Augusta School Department any information on the matters set forth above. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the Augusta School Department, its agents and officials, or against any provider of such information.

I understand that information submitted in and with this application may be disclosed to a screening and/or interviewing committee, which may include board members, administrators, other staff, and members of the community. I give my consent to this disclosure.

I understand that providing false or misleading information on this application or in the application or employment screening process shall be fully sufficient grounds to refuse to employ the applicant or, if the applicant has been employed, to immediately dismiss the applicant/employee.

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*Applicant's Signature*

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*Date*

**APPLICATION CHECKLIST:** The completed employment application cannot be evaluated unless all of the following materials have been provided (*click on the box to indicate included materials*):

- Application form fully completed
- Application signed and dated
- Copies of Transcript(s)
- Copies of Maine Certification(s)
- Cover Letter and Resume
- Gaps in employment during the past ten years explained
- Written Responses
- YES to any of the questions in the Background section explained
- Three (3) signed letters of recommendation

**NOTE: ALL APPLICATION MATERIALS BECOME THE PROPERTY OF THE AUGUSTA SCHOOL DEPARTMENT. NONE WILL BE RETURNED.**

*The Augusta School Department is an Equal Opportunity/Affirmative Action Employer.*