

PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS

The board shall annually review and set the salaries of the superintendent, assistant superintendent for curriculum and instruction, the business manager, and of any other professional employees not members of a recognized collective bargaining unit. Otherwise, regularly employed professional staff members shall be compensated on the basis of salary schedules established in the agreement with the recognized employee organizations.

The master agreements with these units shall be considered appendices to this manual.

Individual Contracts

Newly employed staff members will enter into letters of agreement with the Augusta Department of Public Schools, which shall confirm their appointment and salary and shall have the effect of a binding contract.

Current practice codified 1975

Adopted: date of manual adoption

Amended: July 1981

LEGAL REFS: M.R.S.A. 20:161(5); 20:1901-1902
Title 26:962(5) and (6)

CROSS REFS: DLB, Salary Deductions
GCB subcodes (all relate to compensation and benefits)
GCJ, Professional Staff Time Schedules

Note: Excerpts from the master agreement are coded appropriate to topic and presented throughout this manual for easy reference.

Department of Public Schools, Augusta Board of Education