

School Culture Survey-Staff (2016)
RESULTS

1-Never 2- Rarely 3-Sometimes 4- Often 5- Always or almost always

Task

| | | | | | | |
|--|----------|----------|----------|----------|----------|------------------|
| Teachers and staff discuss instructional strategies and curriculum issues. | 1 0% | 2 7% | 3 35% | 4 44% | 5 14% | 156 responses |
| Teachers and staff work together to develop the school schedule. | 1 11% | 2 26% | 3 35% | 4 19% | 5 9% | 155 responses |
| Teachers and staff are involved in the decision-making process with regard to materials and resources. | 1 3% | 2 14% | 3 32% | 4 39% | 5 12% | 155 responses |
| The student behavior code is a result of collaboration and consensus among staff. | 1 7% | 2 18% | 3 34% | 4 31% | 5 11% | 154 responses |
| The planning/organization time allotted to teachers and staff is used to plan as collective units/teams rather than as separate individuals. | 1 7% | 2 23% | 3 43% | 4 18% | 5 9% | 152 responses |

Relationships

| | | | | | | |
|---|---------|----------|----------|----------|----------|------------------|
| Teachers and staff tell stories of celebrations that support the school's values. | 1 1% | 2 10% | 3 40% | 4 32% | 5 17% | 156 responses |
| Teachers and staff visit/talk/meet outside of the school to enjoy each others' company. | 1 5% | 2 25% | 3 49% | 4 16% | 5 6% | 155 responses |
| Our school reflects a true "sense" of community. | 1 1% | 2 14% | 3 39% | 4 35% | 5 12% | 156 responses |
| Our school supports and appreciates sharing of new ideas by members of our school. | 1 3% | 2 10% | 3 36% | 4 34% | 5 18% | 155 responses |
| There is a rich and robust tradition of rituals and celebrations, including special events, and recognition of goal attainment. | 1 1% | 2 16% | 3 30% | 4 39% | 5 14% | 150 responses |

Process

| | | | | | | |
|--|---------|----------|----------|----------|----------|------------------|
| The staff takes a proactive approach to seeking solutions rather than reacting. | 1 0% | 2 10% | 3 38% | 4 45% | 5 7% | 154 responses |
| School members are interdependent and value each other. | 1 0% | 2 4% | 3 35% | 4 47% | 5 14% | 154 responses |
| Members of our school community seek to define the problems/issues rather than blame others. | 1 1% | 2 12% | 3 44% | 4 34% | 5 10% | 156 responses |
| Members of our school community seek to identify problems and resolve them. | 1 1% | 2 7% | 3 43% | 4 38% | 5 11% | 156 responses |
| The school staff is empowered to make educational decisions rather than waiting for supervisors to tell them what to do. | 1 4% | 2 21% | 3 35% | 4 28% | 5 12% | 155 responses |
| People work here because they enjoy it and choose to be here. | 1 0% | 2 4% | 3 22% | 4 53% | 5 21% | 156 responses |