

Contract Language

Article 10- TEACHING LOADS, TEACHING HOURS AND TEACHER MEETINGS

- G. The Board agrees to provide a minimum of 270 minutes per week for planning time for all elementary educators.

Teacher non-student time of less than 15 consecutive minutes shall not be considered planning time. How a teacher uses planning time is to be determined by the teacher. Administrative requested and/or required meetings are not an appropriate use of a teacher's planning time. Any change in teachers' planning time is subject to meet and consult and impact bargaining requirements under Maine law.

Teachers who are unable to schedule minimum planning time due to student demands shall notify administration for assistance in resolving the matter.

The parties agree to work towards providing a minimum of 270 minutes per week for all elementary educators by November 1, 2018. Should this not be achieved the parties agree to reopen negotiations on this matter only.

ARTICLE 21 - DUTIES IN ADDITION TO ACADEMIC ASSIGNMENT

- A. It is agreed that teachers are employed primarily to perform within their academic assignments. Attendance at academic functions such as parent conferences, freshmen orientation, and academic fairs, all of which have been and continue to be nurtured and encouraged by teachers, are part of the teachers' traditional professional role. However, attendance at functions such as dances, athletic events, Chizzle Wizzle and PTA meetings shall be voluntary. If volunteers are not forthcoming, building principals shall have the right to assign teachers to cover such functions provided that no teacher is assigned more than two (2) such functions per year. No teacher shall be assigned to a second function until all teachers have been assigned to one (1). No assignments shall be made for Saturdays, Sundays, holidays or other days not normally worked by teachers. If the Superintendent of Schools believes that one (1) or more principals need to assign more than two (2) functions per teacher per year, this section shall be reopened for further negotiations.'
- B. Any teacher who volunteers to teach an additional academic assignment will advise the Superintendent and the Association in writing each year.
- C. All duties will be equitably assigned within each building. This assignment will be based on pupil/teacher contact time within the school day. Pupil/teacher contact time is defined as any time during which a teacher is required to be with students for the purpose of instruction or supervision.