

## PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS

The ~~Augusta B~~oard of Education shall annually review and set the salaries of the superintendent, assistant superintendent ~~for curriculum and instruction~~, the business manager, ~~Buildings and Grounds Director, Food Service Director, Title I Director~~ and of any other ~~professional~~ employees not members of a recognized collective bargaining unit. Otherwise, regularly employed ~~professional~~ staff members shall be compensated on the basis of salary schedules established in the agreement with the recognized employee organizations.

~~The master agreements with these units shall be considered appendices to this manual.~~

### Individual Contracts

Newly employed ~~non-represented~~ staff members will enter into letters of agreement with the Augusta ~~School~~ Department of Public Schools, which shall confirm their appointment and salary. ~~and shall have the effect of a binding contract.~~

Current practice codified 1975

Adopted: date of manual adoption

Amended: July 1981, \_\_\_\_\_

~~LEGAL REFS: M.R.S.A. 20:161(5); 20:1901-1902  
\_\_\_\_\_ Title 26:962(5) and (6)~~

~~CROSS REFS: DLB, Salary Deductions  
GCB subcodes (all relate to compensation and benefits)  
GCJ, Professional Staff Time Schedules~~

~~Note: Excerpts from the master agreement are coded appropriate to topic and presented throughout this manual for easy reference.~~

~~Department of Public Schools, Augusta Board of Education~~